# Balázs Kovács

CONTACT INFORMATION	Yale University School of Management 165 Whitney Ave New Haven, CT 06511	balazs.kovacs@yale.edu http://som.yale.edu/balazs-kovacs	
Current Employment	Yale University Professor of Organizational Behavior Professor of Sociology (by courtesy) Faculty Affiliate, Yale Institute for Network Science Faculty Affiliate, Computation and Society Initiative		2023-
Prior Employment	Yale University Associate Professor of Organizational Behavior Assistant Professor of Organizational Behavior Universita della Svizzera italiana, Lugano, Swi	${ m tzerland}$	2020-2023 2015-2020 2009-2015
Education	Assistant Professor of Organizations and Markets  Stanford University, Stanford, CA, USA  • PhD in Business Administration (Organizationa  • M.A. in Sociology	l Behavior)	2009 2009
	Corvinus University, Budapest, Hungary  • Diploma in Economics and Sociology (with disti	nction)	2004
	<ul> <li>University of Groningen, Groningen, The Nether</li> <li>Erasmus scholarship, Faculty of Economics</li> </ul>	rlands	2002-2003
Grants and Awards (selected)	<ul> <li>Honorable Mention for the 2023 Robert K. Mert</li> <li>Research Committee Service Award, AoM OMT</li> <li>Academy of Management Annals Best Paper Av</li> <li>Extraordinary Service to the Editorial Board, O</li> <li>SO! WHAT award winner for the best paper pu</li> <li>Best Paper Award Runner up, Academy of Man OMT section (with Glenn R. Carroll and David</li> <li>SNSF grant, 196,000 CHF (\$210,000 USD) proj Audiences: How Customer Reviews Reflect and 2015</li> <li>Best Paper Proceedings, Academy of Manageme OMT section (with Rebeka Johnson)</li> <li>Best Paper Proceedings, Academy of Manageme OMT section (with Jerker Denrell)</li> <li>Charles W. Bonner Scholarship</li> </ul>	Section ward rganization Science blished in 2014 agement, W. Lehman) ect "Organizational Re Shape Organizational ent,	

•	Michael Spence Scholarship (Stanford University)	2006-7
•	Eli & Gustav Benkendorf Scholarship (Stanford University)	2004-6
•	The Scholarship of the Hungarian Republic	2002-4
•	Skala Award for Outstanding Undergraduate Academic Achievement	2003
•	Erasmus Scholarship	2002-3

#### BOOKS

Concepts and Categories: Foundations for Sociological Analysis Columbia University Press, 2019 (with Michael T. Hannan, Greta Hsu, Gaël Le Mens, Giacomo Negro, László Pólos, Elizabeth G. Pontikes, and Amanda J. Sharkey).

## PEER REVIEWED PUBLICATIONS

- 1. Balázs Kovács, Greta Hsu, Amanda Sharkey "The stickiness of category labels: Audience perception and evaluation of change in creative Markets" Forthcoming in *Management Science*
- 2. Balázs Kovács and Glenn R. Carroll (2023) "Cosmopolitans and omnivores in organizational audiences" Forthcoming in Academy of Management Discoveries
- 3. Amanda Sharkey, Greta Hsu, Balázs Kovács (2023) "Heterogeneity and evolution among information intermediaries: Expert critics, rankings and certifications, and online review aggregators" Academy of Management Annals 17(1): 1-36.
- 4. Gaël Le Mens, Balázs Kovács, Michael T. Hannan, Guillem Pros (2023) "Using Machine Learning to Uncover the Semantics of Concepts: How Well Do Typicality Measures Extracted From a BERT Text Classifier Match Human Judgments of Genre Typicality?" Sociological Science 10: 82-117.
- Giacomo Negro, Balázs Kovács, Glenn R. Carroll (2022) "What's next? Artists' music after Grammy Awards" American Sociological Review 87(4): 644–674.
   Honorable Mention for the 2023 Merton Prize from INAS
- 6. Gokhan Ertug, Julia Brennecke, Balázs Kovács, and Tengjian Zou (2022) "What does homophily do? A review of the consequences of homophily" *Academy of Management Annals* 16(1): 38–69.
- 7. Glenn R. Carroll, Balázs Kovács (2021) "Authenticity: Meanings, targets, audiences and third Parties" Research in Organizational Behavior 41: 100149.
- 8. Balázs Kovács, Gianluca Carnabuci, Filippo Carlo Wezel (2021) "Patent class contrast and the impact of technological innovations" *Strategic Management Journal* 42(5):992-1023.
- 9. Balázs Kovács, Nicholas Caplan, Samuel Grob, and Marissa King (2021) "Social networks and loneliness during the COVID-19 pandemic" Socius 7:1-16.
- Balázs Kovács and Suzanne Horwitz (2021) "Says who?: Audiences' social identities influence perceptions of organizational authenticity" Strategic Organization 19(3): 384–413.
- 11. Greta Hsu and Balázs Kovács (2021) "County-level cannabis dispensary counts are associated with lower opioid-related mortality rates in cannabis-legal states" *The BMJ* (British Medical Journal) 372:m4957, 1-10.
- 12. Balázs Kovács and Adam Kleinbaum (2020) "Linguistic style similarity and network formation" *Psychological Science* 31(2) 202–213.
- 13. Balázs Kovács, Glenn R. Carroll, and David W. Lehman (2020) "Grading in restaurant hygiene inspections: The effects of social ties with inspectors" *Food Policy* 97:101960-101971.

- 14. Jerker Denrell, Balázs Kovács (2020) "The ecology of management concepts" Strategy Science 5(4):293–310.
- 15. Greta Hsu, Balázs Kovács, and Ozgecan Kocak (2019) "Experientially diverse customers and organizational adaptation in changing demand landscapes: A study of US cannabis markets, 2014-2016" Strategic Management Journal 40(13): 2214-2241.
- 16. Balázs Kovács (2019) "Authenticity is in the eye of the beholder: The exploration of audiences' lay association to authenticity across five domains" *Review of General Psychology* 23(1): 32-59.
- 17. Gaël Le Mens, Jerker Denrell, Balázs Kovács, Hulya Karaman (2019) "Information sampling, judgment and the environment: Application to the effect of popularity on evaluations" *Topics in Cognitive Science* 11: 358–373.
- 18. David W. Lehman, Kieran O'Connor, Balázs Kovács, and George Newman (2019) "Authenticity" Academy of Management Annals 13(1): 1–42. Lead article.
  - AOM Annals Best Paper Award, 2020.
- 19. Suzanne Horwitz and Balázs Kovács (2018) "Reviewer social class influences responses to online evaluations of an organization", *PLOS One* 13(10): e0205721.
- 20. David W. Lehman, Balázs Kovács, and Glenn R. Carroll (2018) "What'd you say? How individuals respond to authenticity claims" *Socius* 4: 1–17.
- 21. Nathan Betancourt, Balázs Kovács, Sarah Otner (2018) "The perception of status: How we infer the status of others from their social relationships" *Network Science* 6(3): 319–347.
- 22. Balázs Kovács and Suzanne Horwitz (2018) "Conspicuous reviewing: Affiliation with high-status items as a motivation for writing online reviews" Socius 4: 1—14
- 23. Kyle Jensen, Balázs Kovács, Olav Sorenson (2018) "Gender differences in obtaining and maintaining patent rights" *Nature Biotechnology* 36(4): 307–309.
- Gaël Le Mens, Balázs Kovács, Judith Avrahami, Yaakov Kareev (2018) "How endogenous crowd formation undermines the wisdom-of-the-crowd in online ratings" Psychological Science 29(9): 1475—1490.
- 25. Greta Hsu, Balázs Kovács, Ozgecan Kocak (2018) "Co-opt or co-exist? A study of medical cannabis dispensaries' identity-based responses to recreational-use legalization in Colorado and Washington" Organization Science 29(1): 172–190.
- 26. Amanda Sharkey, Balázs Kovács (2018) "The many gifts of status: How attending to audience reactions drives the use of status" *Management Science* 64(11): 5422—5443.
- 27. Balázs Kovács (2017) "Too hot to reject: The effect of weather variations on the patent examination process at the United States Patent and Trademark Office" Research Policy 46(10): 1824–1835.
- 28. Chengwei Liu, Chris Olivola, and Balázs Kovács (2017) "Co-authorship trends in the field of management: Facts and perceptions." Academy of Management Learning & Education 16(4): 509—530.
- 29. Kieran O'Connor, Glenn Carroll, Balázs Kovács (2017) "Disambiguating authenticity: Testing for patterned choice among authentic items" *PLOS One* 12(6): e0179187. https://doi.org/10.1371/journal.pone.0179187
- 30. Balázs Kovács, Glenn R. Carroll, and David W. Lehman (2017) "The perils of proclaiming an authentic organizational identity" Sociological Science 4: 80-106.
- 31. Amir Goldberg, Michael Hannan, Balázs Kovács (2016) "What does it mean

- to span cultural boundaries? Variety and atypicality in cultural consumption" *American Sociological Review* 81: 215-241.
- 32. Balázs Kovács and Chengwei Liu (2016) "Audience structure and status multiplicity" *Social Networks* 44: 36-49.
- 33. Gianluca Carnabuci, Elisa Operti, Balázs Kovács (2015) "Categorical imperative and structural reproduction: Insights from the global semiconductor industry" Organization Science 26(6): 1734-1751.
- 34. Jerker Denrell and Balázs Kovács (2015) "The effect of selection bias in studies of fads and fashions" *PLoS One* 10(4): e0123471. doi:10.1371/journal. pone.0123471
- 35. Balázs Kovács and Michael T. Hannan (2015) "The space of categories and the consequences of category spanning" Sociological Science 2: 252-286. DOI: 10.15195/v2.a13
- 36. Balázs Kovács and Amanda Sharkey (2014) "The paradox of publicity: How awards can negatively affect the evaluation of quality" *Administrative Science Quarterly* 59: 1-33.
- 37. David W. Lehman, Balázs Kovács, and Glenn R. Carroll (2014) "Conflicting social codes and organizations: Hygiene and authenticity in consumer evaluations of restaurants." *Management Science* 60 (10): 2602–2617.
- 38. Balázs Kovács, Glenn R. Carroll, and David W. Lehman (2014) "Value and categories in socially constructed authenticity: Empirical tests from restaurant reviews" *Organization Science* 25 (2): 458–478.
- 39. Balázs Kovács and Rebeka Johnson (2014) "Contrasting alternative explanations for the consequences of category spanning: A study of restaurant reviews and menus in San Francisco." Strategic Organization 12: 7-37. (Strategic Organization Best paper of 2014 award)
- Balázs Kovács (2014) "A Monte Carlo permutation test for co-occurrence data" Quality and Quantity, 48:955-960.
- 41. Rebeka Johnson, Balázs Kovács and András Vicsek (2012) "A comparison of email networks and off-line social networks: A study of a medium-sized bank" *Social Networks* 32: 62-69.
- 42. Balázs Kovács (2010) "A generalized model of relational similarity" Social Networks 32: 197-211.
- 43. Balázs Kovács and Glenn R. Carroll (2010) "Niche width and scale in organizational competition: A computational approach" Computational and Mathematical Organization Theory 16 (1): 29-60.
- 44. Balázs Kovács and Michael T. Hannan (2010) "The consequences of category spanning depend on contrast," Research in the Sociology of Organizations 35: 175-201.
- 45. Balázs Kovács (2009) "The effect of the scoring system changes in volleyball: A model and an empirical test," *Journal of Quantitative Analysis in Sports* 5: 9.
- 46. Jerker Denrell and Balázs Kovács (2008) "Selective sampling of empirical settings in organizational studies." Administrative Science Quarterly 53: 109-144.
- 47. Balázs Kovács and Károly Takács (2003) "Simulation as a new way of doing science?" *Hungarian Sociological Review* 27-49 [in Hungarian].

## OTHER

Publications 48. Giacomo Negro, Balázs Kovács, Glenn R. Carroll (2023) "How Winning (or Losing) a Grammy Changes the Music Artists Make" *Behavioral Scientist* //

- https://behavioralscientist.org/how-winning-or-losing-a-grammy-changes-the-music-artists-make/.
- 49. Gaël Le Mens, Balázs Kovács, Judith Avrahami, Yaakov Kareev (2022) "How endogenous crowd formation undermines the wisdom-of-the-crowd in online ratings" Forthcoming in *Sampling in Judgment and Decision Making* (edited by Klaus Fiedler, Peter Juslin, and Jerker Denrell).
- 50. Marissa King and Balázs Kovács (2021) "We're losing touch with our networks" Harvard Business Review
- 51. Giacomo Negro, Balázs Kovács, Glenn R. Carroll (2021) "Bustin' out: The evolution of novelty and diversity in recorded music" Forthcoming in *The Generation, Recognition and Legitimation of Novelty*, edited by Gino Cattani, Dirk Deichmann, and Simone Ferriani. Emerald.
- 52. Glenn Carroll and Balázs Kovács (2018) "Commentary on Authenticity and the Sharing Economy" Academy of Management Discoveries.
- 53. Balázs Kovács and Amanda Sharkey (2016) "The paradox of publicity" in *The SAGE Encyclopedia of Corporate Reputation*, Craig E. Carroll (ed), Sage.
- 54. Balázs Kovács, Glenn Carroll and David Lehman (2015) "Restaurant inspections" in *Food Issues*, Ken Albala (ed), Sage.
- 55. Balázs Kovács (2013) "Review of Complexity and Institutions: Markets, Norms and Corporations, Masahiko Aoki, Kenneth Binmore, Simon Deakin and Herbert Gintis, Editors" *Journal of Artificial Societies and Simulations*, Vol 2.
- 56. Balázs Kovács (2013) "The duality of organizations and audiences" in *Analytical Sociology: Norms, Actions, and Networks*, Edited by Gianluca Manzo, Wiley & Son.
- 57. Balázs Kovács and Rebeka Johnson (2012) "Category spanning, quality, and typicality" Academy of Management Best Paper Proceedings
- 58. Balázs Kovács and Jerker Denrell (2011) "The dynamics of popularity" Academy of Management Best Paper Proceedings
- 59. Balázs Kovács (2009) "Essays on the similarity of organizations", *PhD Dissertation, Stanford Graduate School of Business*
- 60. Balázs Kovács (2004) "The history of Rational Choice Theory in Hungary" (book review), *Hungarian Sociological Review* [in Hungarian], p. 141-144.
- 61. Balázs Kovács (2002) *Tax Distribution in Hungary*. TARKI. Budapest [in Hungarian]

## Teaching

### EXPERIENCE Yale School of Management

• Designing and Leading Organizations (EMBA)	2015-
• Research Design (PhD)	2016-
• The Customer (MBA, guesting)	2015-
• Entrepreneurship and New Ventures (MBA)	2016-7
• Principles of Entrepreneurship (MBA)	2018-
• Organizations and Management Seminar (PhD)	2016-7

#### Universita della Svizzera italiana

Courses

• Managerial Decision Making and Strategy (Executive MBA)	2014-15
• Organizational Design and Change (MA)	2014-15
• Global Market Strategy (MA)	2014-15

• Social Networks and Organizations (PhD)	2014
• Models of Social Dynamics (PhD)	2013
• Business Analytics and Org. Strategy (MA)	2013
• Business of Software (BA)	2009-12
• Decision Making (MA)	2009-13

## Field project supervision

• Swiss-American Chamber of Commerce, Campione d'Italia, Kessel Racing, La Ghirada, Swiss-Italian Chamber of Commerce, La Societa Navigazione del Lago di Lugano, Easyroommate.com, Turbomach, SC Marketing Consult SA, C-Infinito Consulting Sagl, VF, Aziende Industriali di Lugano SA

## Ecole Nationale de la Statistique et de l'Administration Economique (EN-SAE, Paris)

• Organization Theory, Social Networks, and Big Data (PhD) 2015

## Rajk College for Advanced Studies

• Social Science in the Internet Age (BA) 2012

## Stanford University, Graduate School of Business

•	T.A. for Jerker Denrell, "Organizational Learning" (MBA)	2006-8
•	T.A. for Michael Hannan, "Organizational Change" (EMBA)	2006-7

## Corvinus University

•	T.A., "Rational Choice Theory" (MA)	2004
•	T.A., "Introduction to Sociology", "Probability theory" (BA)	2003

STUDENT SUPERVISION AND COMMITTEES Tim Sels (PhD, Fox fellow), Yiftach Yarmar (PhD), Yue Zhong (PhD, Fox fellow), Doris Kwon (PhD), Wade Southwell (BA), Melody Chang (PhD), Geoffrey Borchhardt (PhD), Dennis Jacobsen (PhD), Jamila Elnashef (PhD, Postdoc), Margeum Kim (PhD), Minju Han (PhD), Rebeka Johnson (PhD), Eva Kooijman (PhD), Valentina Assenova (PhD), Suzanne Horwitz (PhD, Postdoc), Karunesh Choudhari, Jiannan Shang, Mohammad Vesali, Gizem Kapcilar, Aleksandar Denchev, Mattia Morris, Natalia Kovalenko, Davide Ferraro, Marvin Osenda, Shkumbin Nuredin, Marco Banfi, Marco Barchetti, Alice Turchetti, Matteo Mangiacavalli (MA); second reader on thirty-four other MA theses. Supervisor of MBA projects (full-time MBA and EMBA).

#### Invited pre- 2023

SENTATIONS

Carlos III University Madrid, HEC Paris, Hong Kong Polytechnic University, Emory University

### 2022

Columbia Business School, NYU Abu Dhabi, University of Oxford (Said), London School of Economics, European University Institute, ESSEC

## 2021

Institute of Analytical Sociology (Linkoping University), Oxford Reputation Center 2020

London School of Economics, Rotterdam School of Management, University of Southern Denmark

2019

Aarhus University, HEC Paris, ESTM Berlin, Vienna seminar on Strategy and Organizations, UMass Amherst Computational Social Science

#### 2018

CEU Center for Network Science, RECENS MTA, Hungarian Academy of Sciences, University of Michigan (Ross)

#### 2017

Harvard, MIT, Amsterdam Business School

#### 2016

London Business School, Imperial College (London), University of Massachusetts Amherst, Yale Sociology, Yale Institute of Network Science

#### 2015

Judge Business School (University of Cambridge), ESSEC (Paris)

#### 2014

University of Arizona, University of Michigan, Grenoble, ENSAE (Paris), University of Wisconsin-Madison, University of Wisconsin-Milwaukee, Yale University, University of California at Irvine, National University of Singapore, University of California at Riverside

### 2013

Booth School of Business (U. of Chicago), NYU Stern, University of Arizona, National University of Singapore

#### 2012

Carnegie Mellon University, UC Berkeley, Universitat Pompeu Fabra (Barcelona), Yale, Durham University (UK)

#### 2011

Warwick Business School, Copenhagen Business School, University of Brescia, University of Venice, Corvinus University (Budapest)

#### 2010

Princeton University, Carlos III (Madrid), University of Southern Denmark

#### 2009

London School of Economics, INSEAD

## 2008

Singapore Management University, Cornell University, Universita della Svizzera italiana, ESMT (Berlin)

## 2007

NHH, Norway; Durham University

## Conference 2022

PRESENTA- Creative Industries Conference, Nagymaros Conference, SMS Conference

TIONS **2021** 

(SELECTED) Nagymaros Conference

#### 2021

Oxford Reputation Conference (Virtual)

## 2020

AOM (Virtual), Theoretical Organizational Modeling (Virtual)

## 2019

Stanford-Duke Workshop on the ecology of networks and organizations; 7th Economic Sociology Conference, Emory University; Academy of Management Meeting, Boston;

Panelist at the AI Ethics and Society Workshop @ Yale; INFORMS Organization Science Winter Conference, Phoenix AZ

#### 2018

Economic Sociology Conference, Duke & UNC Chapel Hill; People and Organizations Conference, Wharton; Academy of Management Meeting, Chicago; Micro Meets Macro Conference Arizona State University; Academy of Management Meeting, Atlanta

### 2017

ASA Annual Meeting, Montreal, Canada; Conference on Socio-semantic structuring patterns, Paris; Junior OT Conference, Pittsburgh; ASA Annual Meeting, Seattle **2016** 

Organizational Ecology Meeting, Catania, Italy; Academy of Management Meeting, Anaheim, CA

#### 2015

ASA Annual Meeting, Chicago; Academy of Management Annual Meeting, Vancouver; Population Ecology Conference, Istanbul, Turkey; Theoretical Organizational Modeling Workshop, Venice, Italy

#### 2014

ASA Annual Meeting, San Francisco; Academy of Management Annual Meeting, Philadelphia; Population Ecology Conference, Barcelona; Organization Learning Conference, Monterey, CA

#### 2013

Junior Faculty Workshop, University of Chicago; American Sociological Association Annual Meetings, New York; Analytical Sociology Conference, Stockholm; ARS Social Networks Conference, Rome

### 2012

Academy of Management Meetings, Boston, MA; ASFS Food Studies Conference, New York City; Analytical Sociology Conference, Columbia University; Asian Population Ecology Conference, Seoul, South Korea; Organizational Learning Conference; Sunbelt Social Networks Conference, Redondo Beach, CA

#### 2011

Workshop on Similarity, University of Oxford; American Sociological Association Annual Meetings, Las Vegas; Academy of Management Meetings, San Antonio; 14th Annual Meeting of Population Ecologists, Lugano; Analytical Sociology Yearly Meetings, Paris; TOM Conference, Barcelona; American Sociological Association Yearly Meetings, Atlanta; Academy of Management Meetings, Montreal; Sunbelt Conference, Riva del Garda (Italy)

## 2010

Political Networks Conference, Duke University

## 2009

EGOS, Barcelona; Nagymaros Group Conference, Verona; Sunbelt, San Diego **2008** 

American Sociological Association Yearly Meetings, Boston MA; Academy of Management Meetings, Anaheim; Nagymaros Group Conference, Antwerpen, Belgium

## 2007

American Sociological Association Annual Meetings, New York; Academy of Management Meetings, Philadelphia; Population Ecology Conference, Istanbul, Turkey

## 2005

Biannual Meeting of the European Sociological Association; Population Ecology Conference, Durham, UK

SERVICE AND		
OTHER	• Director of Graduate Studies, Yale SOM O& M	2021-
PROFESSIONAL	• Faculty Recruiting Committee, Yale SOM O& M	2020-
EXPERIENCE	• Mentor in the Yale SOM OB Summer Internship	2022-
	• Judge for the Small Business School Challenge	2020
	• OMT Junior scholar mentoring, 6 junior scholars mentored	2021
	• Organizer of the Yale Computation Social Science Seminar Series	2019-
	• Member of the external research team, research grant Agencia Est	atal de Inves-
	tigación (AEI) y al Fondo Europeo de Desarrollo Regional (FEDE	ER): PSI2016-
	75353-P (AEI/FEDER UE-PSI2016-75353: Using Information Pro-	-
	Social Environment to Make Better Predictions, EUR 110,110 +	funding for 1
	PhD position for 4 years	2017-19
	• OMT Research Committee Member	2019-
	· · · · · · · · · · · · · · · · · · ·	2018-9, 2021-2
	• Moderator at The Business of Legal Cannabis Conference, Yale Univ	· ·
	• Guest lecturer at the Sociology Proseminar, Yale University	2017
	• Co-Organizer of the "Junior OT Conference at Yale SOM"	2017
	• Professional Development Workshop at AoM 2017 "Current research	_
	tion design: topics, tools, and triumphs"	2017
	• Professional Development Workshop at AoM 2017 "Food, Restauran	
	nization Studies"	2017
	• Member of the scientific committee, "20th Organizational Ecology Committee,"	
	• Co-Organizer of the "Authenticity Workshop at Yale"	2017
	Organizer of the Yale SOM OB seminar series	2016-7
	• Co-Organizer of the Yale SOM OB Faculty Retreat Day	2016
	• Co-Organizer of the "Social Networks and Events Workshop at Yale"	
	• Co-Organizer of the "Authenticity Workshop at the University of Vi	_
	• Co-Organizer of the "Stanford Workshop on Authenticity"	2015
	• Co-Organizer of the "Lugano Conference on Organization Theory"	2015
	• Co-Organizer of the "Rankings and Ratings" symposium, Academy of	_
	Conference, Philadelphia	2014
	• Co-Organizer of the workshop "Relational and network approaches	
	and identity," University of Oxford, UK	2011
	• Co-Organizer of the 14th Annual Meeting of Population Ecology, Lug	= :
	land	2011
	• Organizer of the "Networks and Identity" symposium, Academy of	_
	Conference, Montreal, Canada	2010
	Political networks conference, poster judge, Duke University     Property Assistant for Prof. Michael House, Stanford University	2010
	• Research Assistant for Prof. Michael Hannan, Stanford University	2004-9
	• Research Assistant for Prof. Jerker Denrell, Stanford University	2004-9
	• Research Assistant for Prof. Glenn Carroll, Stanford University • Member of Pails College for Advanced Studies (Rudanest, Hungary)	2007-8 1999-2004
	<ul><li>Member of Rajk College for Advanced Studies (Budapest, Hungary)</li><li>IWM Political Philosophy Summer Meetings</li></ul>	1999-2004
	<ul> <li>• Research assistant at TARKI (Social Information Center, Hungary)</li> </ul>	2003& 2000
	•	2003 2000 and 2002
	• Organizer of the Central European Conference	2000 and 2002

1996-7

 $\bullet$  Accountant Assistant at Ford Motor Co.

Editing and Journal editing

Reviewing Proceedings of the National Academy of Sciences (PNAS), Guest Editor

Editorial Board

Organization Science, Academy of Management Review, Strategy Science

Ad-hoc reviewing

Administrative Science Quarterly, American Journal of Sociology, Academy of Management Review, Organization Science, American Sociological Review, European Management Review, Academy of Management Journal, Nature, Industrial and Corporate Change, Management Science, Computational and Mathematical Organization Theory, Social Networks, Higher Education, Mobilization, Strategic Organization, Journal of Artificial Societies and Social Simulation, PLOS One, Journal of Applied Statistics, Entrepreneurship Theory and Practice, Poetics, Journal of Economic Survey, Research in the Sociology of Organizations, Organization Studies, Proceedings of the National Academy of Sciences (PNAS), Social Forces, Accounting Organizations and Society, Journal of Management Studies, Academy of Management Learning and Education, Cyberpsychology, Research Policy, Strategy Science, Social Psychology Quarterly, Journal of Small Business Management, Quality and Quantity, Personality and Social Psychology Bulletin, Socius, Organization Theory, Sociological Perspectives, Economic Inquiry, Oxford Bulletin of Economics and Statistics, Sociological Methods and Research, Self and Identity, Sociological Inquiry, New Media and Society, Social Inclusion, Strategic Management Journal

## Grant institutions

Hungarian Academy of Sciences, US-Israel Binational Science Foundation, Italian Ministry of Education, Swiss National Science Foundation, European Commission – European Research Council

Association Membership Academy of Management; American Sociological Association; European Group for Organizational Studies; International Social Networks Association; Association for Psychological Science; Strategic Management Society; Theoretical Organizations Model Society

MEDIA MENTIONS (SELECTED) NPR, The Guardian, The New York Times, The Telegraph, Tennessee Daily, Business Standard, IMDB.com, Chennai Online, Fortune, Monde News, Corriere del Ticino, Uj Szo, ASQ Blog, Medicalresearch.com, Kozgazdasz, Marginal Revolution Blog, Stanford Report, Medical Xpress, Science Daily, Yale Insight, Law360, Yale Daily News, US Senate, IAM Blog, New Statesman, BBC

Computer Skills Perl, SQL, Matlab, R, Stata, Python, C++, Java, Javascript, CSS, HTML, Qualtrics, Google and Amazon Cloud computing, BigQuery, GIS, Hadoop (Pig/Hive), PHP, JQuery

OTHERS

USPTO Examiner Assisted Search Tool Certificate Math High School Tutor Volunteer (Studium Generale, 1999-2001) 'Who wants to be a millionaire?' Finalist Hobbies: Biking, Starcraft, Hiking, Skiing